

NEW SUPPLIER APPROVAL AND ONBOARDING

At ASICS, we are committed to holding our suppliers to the highest standards of responsible business practices. ASICS Supplier CSR Standards govern all suppliers producing goods for ASICS' brands, establishing a consistent process from factory selection through performance assessment. These Standards help ensure our partners uphold our values in business ethics, social responsibility, and environmental stewardship

Approval Process:

To initiate a business relationship and prior to signing a manufacturing agreement, the following steps must take place:

1. Approved Sourcing Countries:
 - Factories must select suppliers from countries and regions approved by ASICS.
2. Initial Information Submission:
 - Factories must provide basic information and a Self-Assessment Questionnaire (SAQ) to ASICS Sustainability Department when considering a new supplier.
3. Pre-screening:
 - ASICS Sustainability Department conducts an initial review. If any critical violation is identified, approval process will not proceed.
4. Audit Requirement:
 - Upon the success of completing pre-screening, the factory undergoes an audit by ASICS Sustainability Department or a third-party. A valid third-party SMETA audit report that is within 12 months should be submitted.
 - The audit must be completed no later than two months prior to the signing of the contract.
5. Approval:
 - ASICS Headquarters (AHQ) will approve a new contractor factory who meets ASICS' sustainability standards no later than one month prior to the signing of the contract.

Snapshot of ASICS New Factory Approval Process

