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February 13, 2026

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Chairman and CEO, Representative Director:	Yasuhito Hirota
Managing Executive Officer, CAO:	Takeshi Horikomi
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Stock Code Number:	7936
Listing Exchanges:	Tokyo, Prime

Notice of Disposal of Treasury Shares as Performance-linked Restricted Share Compensation

In a meeting of the Board of Directors of the Company held on February 13, 2026, ASICS Corporation (hereinafter referred to as the “Company”) resolved the following with respect to the disposal of treasury shares as Performance-linked Restricted Share Compensation (hereinafter referred to as the “Disposal of Treasury Shares” or “Disposal”).

1. Outline of Disposal

(i) Disposal (i)

(1) Payment Date	March 27, 2026
(2) Class and number of shares to be disposed	178,678 shares of the Common Stock of the Company
(3) Disposal value	4,052 yen per share
(4) Total amount of disposal	724,003,256 yen
(5) To be disposed to	2 Directors of the Company (*):63,137 shares 12 Executive Officers of the Company: 115,541 shares * excluding Directors who are Audit and Supervisory Committee Members and Outside Directors
(6) Others	We have submitted an Extraordinary Report pursuant to the Financial Instruments and Exchange Act with regard to the Disposal of Treasury Shares.

(ii) Disposal (ii)(*)

(1) Payment Date	March 27, 2026
(2) Class and number of shares to be disposed	28,430 shares of the Common Stock of the Company
(3) Disposal value	4,052 yen per share
(4) Total amount of disposal	115,198,360 yen
(5) To be disposed to	2 Executive Officers of the Company: 28,430 shares

* With regard to Disposal (ii), we have submitted an Extraordinary Report dated December 12, 2025 pursuant to the Financial Instruments and Exchange Act in connection with the decision made at the Board of Directors meeting held on December 12, 2025 to grant stock units to two of the Company’s Executive Officers.

2. Purpose of and Reasons for Disposal

At the 70th General Meeting of Shareholders held on March 22, 2024, it was approved, among other things, to introduce the Share Compensation Plan (hereinafter referred to as the “Plan”) to allot the number of restricted shares to the Company’s Directors (excluding those who are Audit & Supervisory Committee members and Outside Directors; hereinafter referred to as the “Eligible Directors”) in proportion to the degree of achievement of numerical targets during each performance evaluation period (hereinafter referred to as the “Performance-linked Restricted Shares”) in order to share the profit with the shareholders as an incentive for the Eligible Directors for the Company’s sustainable growth and improvement of corporate value; to set the total amount of monetary compensation claims to be paid as compensation, etc. for the Performance-linked Restricted Shares under the Plan within the amount of compensation for the Eligible Directors which is no more than 800 million yen per year (100 million yen for Outside Directors) as approved at the 66th General Meeting of Shareholders held on March 27, 2020; that the maximum total number of Performance-linked Restricted Shares allotted to the Eligible Directors in each fiscal year shall be 900,000 shares; and that the transfer-restricted period for the Performance-linked Restricted Share shall be from the date of delivery thereof to the time of resignation or retirement from any of the position as director, executive officer or employee of the Company or its subsidiaries.

In addition, at the 71st General Meeting of Shareholders held on March 28, 2025, it was approved that the amount of compensation for Directors (excluding those who are Audit & Supervisory Committee members) shall be an annual amount of no more than two (2) billion yen (150 million yen for Outside Directors), and that the total amount of monetary compensation claims paid to the Company’s Eligible Directors as compensation regarding the Performance-linked Restricted Shares under the Plan within the amount of such compensation shall be amended to be within the range of annual amount of 1.85 billion yen, and the maximum total number of Performance-linked Restricted Shares to be allotted to the Company’s Eligible Directors in each fiscal year shall be amended to 3.6 million shares.

At the Board of Directors meeting held today, the Company resolved to pay a total of 839,201,616 yen as monetary claims to the scheduled allottees, the two (2) Eligible Directors and 14 Executive Officers (hereinafter collectively referred to as the “Allottees”), as Performance-linked Restricted Share Compensation for Fiscal Year 2025 (from January 1 through December 31, 2025) and to allot 207,108 Common Shares of the Company as Specified Restricted Shares to be paid for by the Allottees using the entire monetary compensation claim as contributed assets. It should be noted that the Company has determined the amount of the monetary compensation claims to each Eligible Director upon overall consideration of various factors including degree of contribution the Company. In addition, this monetary compensation claim is paid subject to the execution of Agreement of Allotment of Performance-linked Restricted Shares (hereinafter referred to as the “Allotment Agreement”) between each Allottee and the Company containing the terms summarized below. The Company believes that the scale of share dilution is reasonable in light of the purpose of the Scheme, because the size of the share dilution in the Disposal of Treasury Shares is minor being 0.028% of the outstanding 734,482,236 shares as of December 31, 2025 (round to three decimal places).

3. Outline of Allotment Agreement

(i) Transfer Restricted Period

From March 27, 2026 to the time of resignation or retirement from any of the position as director, executive officer or employee of the Company or its subsidiaries (hereinafter referred to

as the “Subject Position”).

During the above defined transfer-restricted period (hereinafter referred to as the “Transfer Restricted Period”), the Allottees may not transfer to any third party, establish the right of pledge on, create mortgage on, donate inter vivos, bequeath or otherwise dispose of the Performance-linked Restricted Shares allotted to him/her (hereinafter referred to as the “Allotted Shares” and the “Transfer Restriction”).

(ii) Gratuitous acquisition of Performance-linked Restricted Shares

If an Allottee resigns or retires from any of the Subject Position before the Transfer Restricted Period expires, the Company shall, as a matter of course, acquire gratuitously the Allotted Shares upon such resignation or retirement, unless there is a reason that the Board of Directors of the Company deems justifiable.

In addition, if any portion of the Allotted Shares has not been released from the restrictions on transfer in accordance with the provisions of (iii) below at the time of the expiration of the Transfer Restricted Period (hereinafter referred to as the “Expiration”), the Company shall, as a matter of course, acquire such portion of the Allotted Shares gratuitously immediately after the Expiration.

(iii) Release from the restrictions on transfer

The Company shall, as of the Expiration, release the restrictions on transfer of all of the Allotted Shares held by the Allottee as of the Expiration, provided that the Allottee continuously held any of the Subject Position during the Transfer Restricted Period. However, if an Allottee resigns or retires from any of the Subject Position prior to the expiration of the Transfer Restricted Period for reasons deemed justifiable by the Board of Directors of the Company, the Company shall, immediately after such resignation or retirement, release the restrictions on transfer of all of the Allotted Shares held by the Allottee.

(iv) Provision regarding Administration of Shares

Allottees shall complete the procedures for opening an account at SMBC Nikko Securities Inc. in the manner designated by the Company for the purpose of registering or recording matters related to Allotted Shares which shall be kept and maintained in the account until such time as the Transfer Restrictions are released.

(v) Treatment in reorganization, etc.

If, during the Transfer Restricted Period, an agenda item regarding a merger agreement under which the Company becomes an extinct company, a share exchange agreement or a share transfer plan under which the Company becomes a wholly-owned subsidiary, or any other reorganization, etc. is approved by a General Meeting of Shareholders of the Company (or by the Board of Directors of the Company, if approval by a General Meeting of Shareholders of the Company is not required for such reorganization, etc.), the Company shall, by resolution of the Board of Directors of the Company, release from the time immediately prior to the business day preceding the effective date of such reorganization, etc. the Transfer Restriction on all of the Allotted Shares held by the Allottee as of the date of such approval.

4. Basis of Calculating Payment Amount and Details

In order to eliminate arbitrariness in determining the disposal value in the Disposal of Treasury

Shares, the disposal value is set at 4,052 yen, which is the closing price of the Company's Common Stock on the Tokyo Stock Exchange on the business day immediately preceding the date of the resolution of the Board of Directors of the Company (February 12, 2026). As this is the market price on the day immediately preceding the date of the resolution of the Board of Directors of the Company, the Company believes that it is reasonable and does not represent a particularly favorable value.