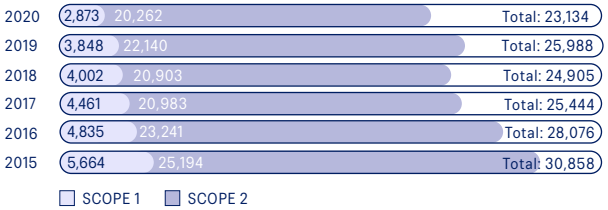
In 2020, our CO_2 emissions decreased 25.0% from the baseline year and also compared to 2019 due to offices and retail stores closing because of COVID-19. Comparing our total emissions to our business revenue shows an increase in our efficiency from the baseline year. The CO_2 emissions intensity per unit revenue has decreased by 2.3% from the baseline year. In 2021, we will continue our sustainable energy projects to both increase efficiency and ratio of renewable electricity which will reduce the absolute energy consumption and emissions every year.

CO_2 emissions from our locations (tons)



The data applies to ASICS Group locations, including offices, retail locations, distribution centers, and wholly owned factories around the world. Company/lease car impacts are also included.

Figures for Scope 1 are calculated according to factors based on the 2006 IPCC Guidelines (Commercial Institutional). Company/ lease car impacts in Brazil are calculated with factors using 2015 DEFRA data. Figures for Scope 2 are calculated according to factors based on IEA's CO_2 Emissions from Fuel Combustion 2016.

The following formula is used when the amount of energy consumption for CO_2 emissions is not available for any sites:

(energy consumption per square meter estimated for each type of site) **x** *(area of site)* **x** *(CO_2 emission factor).*

The Certificate of Green Power 1.6 GWh was deducted from the total Scope 2 in 2018 data. The 2019 data is restated due to updated data and improved estimates. The 2020 emissions data are verified by Deloitte Tohmatsu Sustainability Co., Ltd.

LEED certified locations
Some of our locations are recognized by the U.S. Green Building Council (USGBC) as a LEED (Leadership in Energy and Environmental Design) Certified building. Our regional EMEA headquarters received both a LEED certificate at Gold level and a WELL certificate – the world's first architectural benchmark focused exclusively on human health and well-being to improve sustainability.

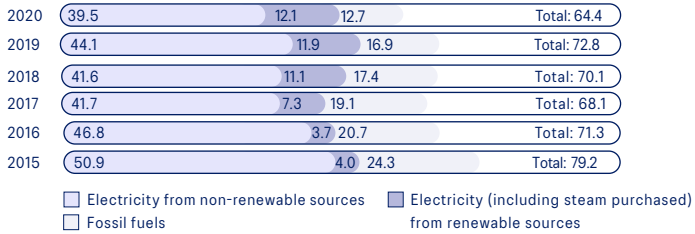
In March 2020, our Byhalia, Mississippi distribution center was recognized as a LEED® Certified building. ASICS' Byhalia facility is ASICS' first distribution center to earn certification in the U.S. The certification is a culmination of a series of incremental actions, including:

- ENERGY STAR Building Certification – earned every year since 2014.
- A 1.0-megawatt rooftop solar system – installed in 2018, it produces enough renewable energy to power 25% of the entire facility annually.
- Eco-Friendly Building Features – including smart sensors, LED lights with motion sensors and water efficient fixtures.
- Zero Waste Program – including an efficient cardboard recycling program that ensures 99% of the incoming boxes are recycled or reused.

Renewable energy
Renewable energy is one of the keys to shift to netzero society. Our target is to switch to 100% renewable electricity in our business facilities by 2030. In 2020, we joined RE100, the global environmental initiative composed of member companies committed to relying solely on renewable energy for their electricity needs in business activities. We continued to increase our use of renewable electricity in key regions.

In 2020, the percentage of ASICS' electricity from renewable sources increased to 23.5%. In EMEA, approximately 7,500 MWh of purchased electricity was from renewable sources. In Japan, five locations are sourcing renewable energy, including our headquarters and Institute of Sport Science, which uses 100% renewable energy.

Energy Volume by Type (GWh)



The data applies to ASICS Group locations, including offices, retail locations, distribution centers and wholly owned factories globally. Company/lease car impacts are also included.

The following formula is used when the amount of energy consumption is not available for any sites:

(energy consumption per square meter estimated for each type of site) **x** *(area of site)* **x** *(conversion factor from each unit to GWh).*

The 2019 data is restated due to updated data and improved estimates. The 2020 total energy volume is verified by Deloitte Tohmatsu Sustainability Co., Ltd.

2020 TARGET

5% absolute CO_2 emissions reduction from direct operations (Scope 1 & 2, 2015 baseline)

2020 RESULT

CO_2 emissions decreased 25.0% (compared to 2015 baseline)

23.5% of electricity from renewable sources

2030 TARGET

63% reduction in absolute CO_2 emissions from our direct operation by 2030 (2015 baseline)

100% renewable electricity used in our business facilities by 2030

ACTION PLAN FORWARD

Actively switch to renewable energy where possible.